

**University of Washington  
Department of Radiology**

**Guidelines for Appointments and Promotions  
Physician-Scientist Pathway**

**Overview:**

The Department of Radiology at the University of Washington expects all members to participate in the clinical, teaching, research and administrative functions of the Department. To meet the mission of the University of Washington, radiologists maintain a higher level of clinical commitment than physicians in many other departments. This commitment is typically up to 80% of their time. Thus, for most, but not all members of the radiology department, approximately 20% of their time is available for research, publication, or development of teaching programs. The guidelines below should apply to members of the department within the context of these variable demands on their time for research, clinical care and teaching.

**Professor:**

Qualification for the rank of Professor is distinguished by national or international reputation in Radiology or radiologic science. Evidence of such recognition includes:

- Mature scholarship with significant original publications in appropriate specialty journals, editorship and/or authorship of major texts, extramurally funded research.
- A continuing and productive teaching and research program with mentorship of junior colleagues.
- Significant contributions to the field of radiology education.
- Seniority and offices in national professional organizations, participation on editorial boards, participation as American Board of Radiology Examiner.

**Associate Professor:**

Qualification for the rank of Associate Professor shall be distinguished by a recognized reputation in an established area of expertise in Radiology or radiologic science. Qualifications and evidence of such recognition include:

- Independent scholarship with original publications in appropriate specialty journals. Scholarly contribution through basic or clinical research, development of

new educational programs and techniques which have been published in peer-reviewed scientific publications

- Recognition by the regional or national academic community as evidenced by scientific presentations at national and regional meetings, visiting professorships and invited lectureships in accredited instructional courses.
- Active and innovative teaching of medical students, graduate students and residents. Participation as Thesis Director or member of Graduate Thesis Committee.
- Creative and active member of the University, hospital and department committees and educational efforts.
- Demonstration of clinical excellence as evidenced by introduction of new methods and techniques or establishment of a recognized focus of clinical excellence.
- High likelihood of continued scholarly growth and productivity.
- Developing mentorship as evidenced by guidance of younger colleagues for growth in research, teaching, clinical expertise and publication.
- Board Certification, or equivalent, is expected.

**Assistant Professor:**

Qualification for the rank of Assistant Professor includes:

- M.D. Degree or equivalent degree, and equivalent clinical training to meet Board Certification requirements or, if trained outside the United States of America, completion of a comparable training program is expected.
- Demonstrated commitment to academic radiology with likelihood of future success and growth in the field as evidenced by scholarly publications, presentations at local regional meetings, formulation and initiation of research and educational projects.